

**Creative Care Partners**

**Interviewing your potential Babynurse**

**SAMPLE QUESTIONS**

* **How long have you been working with children?**
* **Why do you like working with children?**
* **How many babynurse cases have you done?**
* **What do mothers need to know about their babies during the first few weeks of their newborn’s life–how does that change over the next few months?**
* **How do you help the mother and newborn in the first few weeks—and the first few months of their baby’s life?**
* **What is a typical day with the mother and her newborn?**
* **Can you tell us about your experience helping mothers breastfeed their newborns? Were their any difficulties and how did you help resolve them?**
* **Can you be flexible if we need extra hours or if we need to change working hours or days?**
* **How do you keep track of feeding and sleep patterns or problems?**
* **What has been your experience caring for multiples?**
* **How is this different from caring for single babies?**
* **What do I need to know about caring for our twins (triplets) to make the first weeks and months easier for all of us?**
* **What has been your experience caring for medically fragile newborns—premature infants, babies with genetic disorders or other special needs?**
* **How is this different from caring for healthy babies? What do I need to know about caring for our medically fragile baby to make the first few weeks and months easier for all of us?**
* **What were the lengths of time for most of your positions/cases?**
* **Did you ever keep a journal for the baby?**
* **If not, will you keep a detailed journal if requested?**
* **How comfortable are you giving us detailed reports about the baby and its day?**
* **What did you find the most challenging or difficult working with first-time parents?**
* **How old should the baby be before you start with a sleep schedule?**
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* **Do you have any experience with new mother’s breastfeeding?**
* **Do you have any experience with pumping and supplemental feedings?**
* **Have you worked on cases where the basinet has been in the room with Mom and Dad?**
* **Do you have any experience with Preemie babies?**
* **Do you have any experience with Monitors?**
* **Do you have any experience with Colic?**
* **Do you have any experience with Sleep Apnea?**
* **Do you have any experience with Reflux?**
* **Do you have any experience with Ear infections?**
* **Do you have any experience with Allergies?**
* **Do you have experience with Baby proofing?**
* **Can you help with Nursery Set Up/ orgnaization?**
* **Do you have a list of things you recommend for first time parents? –**
* **-Will you help with the baby’s laundry, etc.?**
* **-Can you help get my baby on a sleep schedule?**
* **-What is your method for getting a baby on a sleep schedule?**
* **-Will you go to the baby’s doctor appointments with me?**
* **-Are you experienced with caring for a circumcised penis?**
* **-How do you care for the baby’s bellybutton?**
* **-Do you have a job right before I’m due, or shortly after your time with us would end? If yes, what if I deliver early or late?**
* **-How often do you take a day off?**
* **-On your day off, would you arrange for a replacement for yourself?**
* **-What baby products do you recommend I buy?**
* **-Is there any special food you’d like me to keep in the house for you?**
* **-How much do you charge?**
* **-When do you like to be paid (end of each week, every day, etc)?**
* **-Tell me about yourself and your family?**
* **Are you CPR Certified? When?**
* **Are you vaccinated? Dtap Td (required when working with infants and the elderly)**
* **Are you certified as a NCS**
* **Do you have a background check, can we do one on you?**
* **Can I please have 3 parent references to call**